

WOMEN TO WATCH

The 50 Women to Watch 2007

Here are the women we believe have the potential to make a significant impact on business in the year ahead. Sort the list by rank, last name or company name. Plus, click on each woman's name to read a short profile.

— Compiled by The Wall Street Journal Online

Rank ↓	Name	Company	Title	Notes
1	Braly, Angela F.	WellPoint Inc.	President and CEO	As the number of America's uninsured climbs toward 50 million and the momentum for health reform intensifies, Angela Braly will play a big role in shaping the ongoing health-care debate.
2	Nooyi, Indra	PepsiCo Inc.	Chairman and CEO	The head of PepsiCo Inc. has a lofty goal for the company whose strategy and deal-making she helped to drive for more than a decade before ascending to the top job.
3	Kroes, Neelie	European Union	Antitrust Chief	Neelie Kroes has shown a particular devotion to stamping out cartels -- this year levying heavy fines on makers of beer, elevators and zippers.
4	Cruz, Zoe	Morgan Stanley	Co-President	Acting as a leading voice in the effort to calm the financial markets.
5	Bair, Sheila	Federal Deposit Insurance Corp.	Chairman	Urged lenders to quickly team up with Wall Street firms and modify hundreds of thousands of subprime adjustable-rate mortgages before markets worsened and foreclosures snowballed.
6	Furse, Clara	London Stock Exchange	Chief Executive Officer	The first female head of the London Stock Exchange in its 300-year history, Clara Furse has become famous for saying "no" -- batting away takeover approaches by some of the world's largest stock exchanges.
7	Mulcahy, Anne	Xerox Corp.	chairman and chief executive	Anne Mulcahy is leading Xerox down a new path after one of the company's biggest acquisitions in years.
8	Woertz, Patricia	Archer-Daniels-Midland Co.	Chief Executive Officer	Patricia Woertz is leading one of the world's largest agriculture companies at a time when agriculture and energy markets are increasingly intertwined and volatile.

9	Whitman, Margaret C. "Meg"	eBay Inc.	President and CEO	In the midst of overseeing a reinvention of the global electronic-commerce company.
10	Rosenfeld, Irene	Kraft Foods Inc.	Chief Executive Officer	Oversees a full pantry of products -- some would say too full.
11	Sammons, Mary	Rite-Aid Corp.	Chairman and CEO	Ms. Sammons is overseeing the integration of the stores, including remodeling, converting information systems and training employees.
12	Arnold, Susan	Procter & Gamble Co.	President, global business units	This year Susan Arnold yet again made history at consumer-products titan Procter & Gamble, becoming the first woman to lead all of the company's business units.
13	Brinkley, Amy Woods	Bank of America Corp.	Global Risk Executive	Has called for stress tests of financial models, retooled lending and beefed up an already-busy meeting schedule to bolster internal communication.
14	Livermore, Ann	Hewlett-Packard Co.	Executive Vice President	One of three women on Hewlett-Packard's executive team, Ann Livermore is responsible for boosting growth at the company's largest business.
15	Burns, Ursula	Xerox Corp.	president and chief operating officer	In April, Ms. Burns was named president and chief operating officer at Xerox, cementing her position as heir apparent when CEO Anne Mulcahy steps down.
16	Russo, Patricia	Alcatel-Lucent SA	Chief Executive Officer	Ms. Russo successfully cut costs by laying off workers, streamlining operations and phasing out overlapping products.
17	Decker, Sue	Yahoo Inc.	President	The rising star of Susan Decker has shot straight up over the past year.
18	Catz, Safra	Oracle Corp.	President and Chief Financial Officer	Ms. Catz is largely responsible for building the company's playbook for acquiring and integrating smaller software companies.
19	Sandberg, Sheryl	Google Inc.	vice president, global online sales and operations	Ms. Sandberg leads the unit that sells ads to 99% of Google's advertisers.
20	Jung, Andrea	Avon Products Inc.	Chairman and CEO	Trimmed employee and management ranks, eliminated clutter from Avon catalogs, almost tripled advertising spending and boosted the company's international presence.
21	Begley, Charlene	General Electric Co.	Senior Vice President	Headed GE's storied plastics unit, which faced stiff competition and rising raw-materials cost.
22	Gates, Melinda	The Bill and Melinda Gates Foundation	Co-Founder	Ms. Gates helps control the purse strings of the \$37.6 billion charity, focused on fighting AIDS, tuberculosis and malaria.
23	Hu, Xiaolian	Peoples Bank of China, State Administration of Foreign Exchange	Deputy Governor, Administrator	Ms. Hu isn't aiming to beat the stock market but to preserve the value of the funds that support China's financial system.
24	Greene, Diane	VMware Inc.	Chief Executive Officer	VMware is leading the push for companies to use virtualization software to consolidate big racks of servers. And the company is leaping into a new market with

				software that lets Mac users run Windows.
25	Kullman, Ellen	DuPont Co.	Executive Vice President	In the first nine months of this year, her units generated 70% of the company's income before taxes and minority interests.
26	Carroll, Cynthia	Anglo American PLC	Chief Executive Officer	As the first female and non-South African to head mining giant Anglo American PLC, Cynthia Carroll has breathed new life into a company renowned for old-school stuffiness.
27	Pascal, Amy	Sony Pictures Entertainment and chairman, Sony Pictures Entertainment Motion Picture Group	Co-Chairman	As co-head of Sony Pictures Entertainment, Amy Pascal has had a pretty good run this year. The studio's franchise picture, "Spider-Man 3" took in nearly \$900 million at the world-wide box office.
28	Ahrendts, Angela	Burberry Group PLC	Chief Executive Officer	One of Ms. Ahrendts' main goals is to expand the British label's presence in the U.S. heartland.
29	Bolsinger, Lorraine	General Electric Co.	Vice President	Ms. Bolsinger has created a system to track sales of GE products labeled "Ecomagination," and she weighs in on difficult calls such as whether GE's financial arm should invest in a coal-fired power plant.
30	Healey, Melanie	Procter & Gamble Co.	Group President, feminine and health care	Over the past year, P&G has increasingly emphasized that in order to maintain its sales-and-profit growth rate, it must become a major player in health care. It now falls to Ms. Healey to determine exactly how to do that.
31	Christianson, Wei	Morgan Stanley	China Chief Executive	As Morgan Stanley's China chief, Wei Sun Christianson's mandate is to broaden the bank's business to offer Chinese clients a full suite of services -- including investment banking, private equity, asset management and derivatives trading.
32	Sevilla-Sacasa, Frances Aldrich	U.S. Trust, Bank of America Wealth Management	President	Investors and clients questioned whether the marriage of retail-banking behemoth Bank of America and white-shoe private bank U.S. Trust would take. But Ms. Sevilla-Sacasa, who came from the U.S. Trust side, says it isn't a question of one culture or the other.
33	Gancia, Delphine Arnault	LVMH Moet Hennessy Louis Vuitton	Member of the Board	After years of grooming by her father, luxury-goods titan Bernard Arnault, Delphine Arnault Gancia had her coming-out as a full-fledged executive and heir apparent this year.
34	Al Qasimi, Sheikha Lubna	United Arab Emirates	Economy Minister	In a region where women often play bit roles in the business and political scene, Ms. Al Qasimi, 49, has become the UAE's biggest public lobbyist and one of the Mideast's highest-profile movers and shakers.
35	Mahoney, Maureen	Latham & Watkins LLP	Partner	After Joseph Nacchio, the former Qwest Communications International Inc. chief executive,

				was convicted in April on insider-trading charges, he turned to Maureen Mahoney to lead his appeal.
36	Jeong-eun, Hyun	Hyundai Group	Chairwoman	The person with the best chance to persuade North Korea to open up its economy and the person who could do the most to prolong the dictatorial regime may turn out to be one and the same.
37	Mattison, Dottie	Wal-Mart Stores Inc.	Senior Vice President	If Ms. Mattison can lift the retail chain out of its fashion quagmire, she may also restore the glitz its shares have lacked in recent years.
38	Fields, Janice	McDonalds USA	Executive VP and Chief Operating Officer	Next year, she will implement a big expansion of the company's beverage offering, the largest single menu initiative since the "Golden Arches" introduced breakfast in the 1970s.
39	Wahl-Meyer, Deborah	Chrysler LLC	Chief Marketing Officer	The 44-year-old Detroit native is among a string of executives to join Chrysler recently as the struggling auto maker tries to make a comeback.
40	Hoover, Toni	Pfizer Inc.	Senior Vice President	To save money, Pfizer is shutting down labs in Michigan, France and Japan, and Dr. Hoover has been charged with integrating 1,000 transferred scientists and their research projects into her lab in northeastern Connecticut.
41	McKinstry, Nancy	Wolters Kluwer NV	CEO and Chairman of the Executive Board	Having stabilized the business, the 48-year-old Ms. McKinstry now has to show she can create big-selling products.
42	Stewart, Julia	IHOP Corp	Chairman and CEO	Taking over Applebee's was a gutsy move considering IHOP had about half the market capitalization of Applebee's when the two companies announced the deal in July.
43	Girotra, Manisha	UBS AG	Managing Director and Chairperson, India	Her big jobs now are integrating the asset-management business UBS recently bought from Standard Chartered PLC and expanding UBS's wealth-management business in India.
44	Reidy, Carolyn	Simon & Schuster Inc.	President and CEO	Ms. Reidy will have to prove that she can maintain that momentum at a time when the hit-driven publishing business is paying ever-larger advances to brand-name authors.
45	Callan, Erin	Lehman Brothers	Managing Director and CFO-designate	Amid the carnage of the subprime credit crisis, Ms. Callan has been poring over her firm's financials to prepare for her first official earnings announcement in mid-December.
46	Hom, Sharon	Human Rights in China	Executive Director	Her work with New York-based Human Rights in China, an organization founded by scholars and activists right before the deadly 1989 government crackdown on protests in Beijing's Tiananmen Square, is becoming increasingly relevant to corporations.

47	Morrison, Denise	Campbell Soup Co.	Senior VP and President-North America soup, sauces and beverages	She oversaw the introduction of low-sodium soups, microwavable bowls and cups, and a big advertising campaign encouraging cooking with condensed soup and broth.
48	Wong, Andrea	Lifetime Entertainment Services	President and CEO	She has been reinvigorating a moribund publicity effort and developing a slate of original programming, including seven reality shows scheduled to debut in 2008.
49	Tomé, Carol	Home Depot Inc.	Chief Financial Officer	A 12-year-veteran of the Atlanta-based chain, Ms. Tomé is one of the few top executives to survive the company turmoil of the last few years, providing much needed cohesion.
50	Burger, Anna	Service Employees International Union	Secretary-Treasurer	Ms. Burger oversees the national political operations of the fastest-growing union in the country and the one with the biggest political war chest.

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